

2009

Benefit Plan Changes



Effective January 1, 2009, there will be a few changes to our Prescription Drug Plan. These changes are necessary due to the rising cost of prescriptions under the medical plan.

The following will show you a summary of all the prescription drug benefit changes.

Prescription Drug Plan Changes as of January 1, 2009

	Current Benefit	Benefit as of 1/1/2009
Generics		
Retail (30 day supply)	\$5 copay	\$10 copay
Mail Order (100 day supply)	\$10 copay	\$20 copay
Brand		
Retail (30 day supply)	\$25 copay	30% up to a maximum of \$60 per script, per 30 day supply
Mail Order (100 day supply)	\$50 copay	30% up to a maximum of \$120 per script, up to 100 day supply
Pharmacy Annual Out-of-Pocket Maximum	not applicable	\$2,000 per member per year

In addition, we will begin excluding coverage for medications that have therapeutic equivalents available over the counter such as Nexium, Prevacid, Zyrtec and Claritin. A comprehensive list of these medications will be posted on the Blounttn.org/hr website no later than October 15, 2008.

If you have any questions regarding these changes, please contact Jodie King at 273-5777 or Betsy Cunningham at 273-5781 in Human Resources.